

# Every young person in our region has hope, opportunity and connection in their lives

South Gippsland Bass Coast Local Learning & Employment Network (SGBCLLEN) works closely with schools, training organisations, education networks, local business, industry and the wider community to build connections and partnerships in providing educational and employment outcomes for young people.

Our aim is to broker sustainable partnerships that support learning and identify and develop options for young people in South Gippsland and Bass Coast.

We aim to do this in collaboration with our stakeholders by developing and implementing innovative and engaging projects and pathways for young people.

## Our Burning 2025 Ambition

All young people have real, positive pathways for their future.

## Vision & Mission

**Vision:** Every young person in our region has hope, opportunity and connection in their lives.

**Mission:** We build partnerships to create education, training and employment experiences for ALL young people, including alternatives to the mainstream pathways.

## Consolidation of our Values

Respect, Fairness, Openness, Integrity, Honesty.



**South Gippsland Bass Coast  
Local Learning  
and Employment Network**

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# Strategic Plan 2016–2025



**South Gippsland Bass Coast  
Local Learning  
and Employment Network**

	Access & Opportunity	Support & Leadership	Resilience & Hope	Sustainability & Innovation
Over-Archiving Goals (2025)	Every young person in our region has a pathway that meets their individual needs	All agents for change in our region (schools, industry and community) have access to and are supported to identify best practice, develop knowledge and deliver solutions	Our collective community efforts contribute to shared hope for the future, regional resilience and economic growth	Our organisation has grown its capacity, resources and capabilities and is known as a key catalyst for innovation and action in our region
Key Measures	<ul style="list-style-type: none"> <li>› School attendance</li> <li>› Year 12 completion</li> <li>› Student engagement</li> <li>› Skills development</li> <li>› Suitable # courses</li> <li>› Suitable # programs</li> <li>› Technology usages</li> </ul>	<ul style="list-style-type: none"> <li>› Training/upskilling</li> <li>› Workforce gaps</li> <li>› Resourcing</li> <li>› New ideas/connections</li> <li>› Time efficiencies</li> <li>› Cross region connections</li> </ul>	<ul style="list-style-type: none"> <li>› Economic indicators</li> <li>› Case studies</li> <li>› Success stories</li> <li>› Results (Qual/Quant)</li> <li>› Evaluation/feedback</li> <li>› Testimonials</li> </ul>	<ul style="list-style-type: none"> <li>› Funder types</li> <li>› Income sources</li> <li>› New partnerships</li> <li>› Contracts won/delivered</li> <li>› Skills based board</li> <li>› Membership model</li> </ul>
Strategies	<p>Facilitate targeted strategies and pathways for identified sub-groups, including engagement strategies.</p> <p>Facilitate the growth of flexible online learning.</p> <p>Foster a collective understanding of the different functional impacts on the capacity of a young person to participate.</p> <p>Support existing partnerships and collaborations to be sustainable, and nurture new strategic partnerships.</p> <p>Inspire and facilitate pathway strategies, such as taster programs, placements, open days, cluster meetings etc.</p>	<p>Identify workforce gaps and training needs, and broker solutions to address them.</p> <p>Share lessons learned locally and within the learning, education and employment networks</p> <p>Foster training and upskilling needs.</p> <p>Support our partners in their advocacy efforts.</p> <p>Develop connections outside of our region that relate to our community's need.</p> <p>Support the development of plans and activities according to growth and key sectors.</p> <p>Celebrate and acknowledge/recognise.</p> <p>Contextualise, share and contribute to relevant research and findings.</p>	<p>Communicate regularly with key stakeholders to raise awareness of local learnings and successes.</p> <p>Develop and implement effective communications to increase visibility, grow support and opportunities.</p> <p>Support events and experiences that showcase future pathways and opportunities.</p> <p>Capture the collective impact by establishing the measures to evaluate the effectiveness of partnerships and initiatives.</p>	<p>Strengthen and maintain our structures and systems to be an independent and agile organisation.</p> <p>Maintain a workplace that is diverse, innovative and responsive, and reflects our values.</p> <p>Expand the Board to include both organisational representation and skills based.</p> <p>Develop a diverse portfolio of sustainable income streams (funders, funding partners, contracts, donors etc).</p> <p>Participate and contribute in thought leadership roles at key events/panels/workshops in Gippsland and beyond.</p> <p>Refresh our brand to better reflect our proposition, as well as the independent and innovative nature of our organisation.</p> <p>Strengthen our involvement in, and advocate for, the growth of the wider LLEN network.</p>